I have had the privilege of knowing, working with, and supervising Cynthia Shidner for the past twelve years. I have seen her skills as an educator grow immensely over that time period. She often seems to have limitless amounts creative energy in the classroom along with a style of teaching that reaches all students no matter what their learning style.

I have seen Cynthia take on leadership roles in a school and she has often been a driving force initiating best practices school wide. She has the ability to work with all levels of children. This can be seen by the successes she has had in the kindergarten classroom as well as working with K-12 students in her current position as Home School Coordinator.

Cynthia has a very strong grasp of reading instruction. I supervised her while she had the role of our school's Reading Facilitator. This position required her to ensure reading instruction was implemented in each classroom K-12, required her to make observations and ensure teachers were using best practices in reading instruction, disaggregate reading data and group students into their proper reading groups, communicate each student's needs in reading to both staff and families, and administer progress monitoring for each of our students. She was able to maintain this role as facilitator while maintaining her own classroom and meeting the needs of students in her own classroom.

Cynthia has proven time and again that she has the patience, flexibility, and skills to work in a variety of settings. During her educational experience with Bering Strait School District I was able to supervise and see her work through, very successfully, many difficult situations. She displays the passion for education that shines through in everything she does in her classroom whether it is working with young elementary students, secondary students, parents, or fellow educators. She is an educator who strives to improve herself and her profession every opportunity she can.

I highly recommend Cynthia for a position in your school. She will bring with her the energy and passion that every school needs to be exceptional. If you have any questions for me regarding Mrs. Shidner, please feel free to contact me.

Sincerely,

Dave Foshee Principal L.F. Joy Elementary 24 Margaret St. Fairbanks, AK 99701 907-456-5469 ext 103