



Chugach School District

9312 Vanguard Drive, Suite 100

Anchorage AK 99507

chugachschools.com

Phone: (907) 522-7400

Fax: (907) 522-3399



December 1, 2009

To Whom It May Concern:

It is a pleasure to write this letter of recommendation for Mrs. Cynthia Shidner, but I am also saddened to see such a strong contributor to our district leave us. Cynthia is a highly competent and respected professional who has played a key role in continuously improving our Correspondence Extension School program. I've worked with Mrs. Shidner in a variety of situations, both as a supervisor, and as a trusted colleague. In each of these situations, she has demonstrated a high degree of professionalism, judgment, and integrity. Cynthia develops rapport and respect with students as well as with all stakeholders of our school district. She emulates our teamwork values with her willingness to face whatever challenges and responsibilities are necessary for the benefit of the school, the staff, and ultimately the students, head on.

In our school restructuring efforts, the Chugach School District has received abundant local, state, and national recognition. The successes we have experienced are credited to a staff that is not only committed to updating our Shared Purpose, but also has the skills to articulate and implement that Purpose into action. Cynthia Shidner is one of those rare educators who can do just that. Enthusiastically participating in our ongoing and rigorous district training, Mrs. Shidner has demonstrated a keen ability to read each situation and lead, follow, or support as the situation warrants. Her ability to transfer theory into practice will make her a success in whatever endeavors she chooses to undertake. The high degree of professional integrity demonstrated by Cynthia is noteworthy as well. Beyond providing educational services to her students, Cynthia routinely volunteered to assist with district programs and projects. From initiating a student leadership organization and a student newsletter, to updating all Chugach P-12 standards and assessment and aligning Chugach standards with the Alaska State Grade Level Expectations, Cynthia routinely looks for ways to contribute beyond her contractual obligation. It is clear she feels ownership for the success of her students, her school, and the district, regularly going above and beyond to assure that success. I highly recommend Cynthia for any teaching position for which she is applying and will gladly provide further information if contacted for such.

Sincerely,

A handwritten signature in cursive script that reads 'R. Crumley'.

Bob Crumley
Superintendent
Chugach School District